



Making connections. Informing solutions.

TCB April 2024 Meeting Minutes

April 3, 2024

2:00PM-3:30PM

Virtual: Zoom

Attendance

Alice Forrester

Angel Quiros

Ashley Hampton

Carrie Bourdon

Carolyn Grandell

Catherine Foley Geib

Ceci Maher

Claudio Gualtieri

Cristin McCarthy Vahey

Derrick Gordon

Edith Boyle

Howard Sovronsky

Jeffrey Vanderploeg

Jeana Bracey

Jeanne Milstein

Jillian Gilchrest

Jody Terranova

Jodi Hill-Lilly

Kimberly Karanda

Lisa Seminara

Lorna Thomas-

Farquharson

Michael D. Powers

Michelle Scott

Michelle Anderson

Mickey Kramer

Yann Poncin

Shari L. Shapiro

Sinthia Sone-Moyano

Tammy Freeberg

Tammy Exum

Yvonne Pallotto

Christina D.Ghio

TYJI Staff

Aishwarya Sreenivasan

Erika Nowakowski

Izarelli Mendieta-

Martinez

Karen Snyder

Welcome and Introductions

Senator Ceci Maher, Claudio Gualtieri, and Tammy Exum welcomed all attendees to the meeting. Ceci Maher stated that the meeting was not conducted in person due to unavailability of meeting rooms.

Overview of the Meeting

During the April meeting, Jennifer Krom, Director of Autism Services at Carelton Behavioral Health, presented on HUSKY and Connecticut's Medicaid behavioral health autism services. Erika Nowakowski, Director of the Tow Youth Justice Institute, discussed updates from previous TCB meetings. Additionally, Erika Nowakowski and Karen Snyder, an independent consultant, presented on the common challenges and recommendations highlighted in previous TCB presentations from September 2023 to March 2024.



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Updates

Erika Nowakowski provided updates on upcoming events. The TCB strategic planning meeting is scheduled for June 3, 2024, from 8:30 AM to 4:00 PM at Middlesex Community College. Breakfast and lunch will be provided. Due to the full-day meeting, there will be no TCB meeting in June. Additionally, she mentioned that the Pathways to Success: Trailblazers and Innovators in Youth Justice Conference will take place on May 22, 2024, from 8:30 AM to 5:00 PM at the Connecticut Convention Center.

HUSKY/CT Medicaid BH Autism Services

Jennifer Krom, LPC of Carelon Behavioral Health, continued last month's presentation on HUSKY Autism Services, detailing Medicaid coverage for eligible individuals under 21 with HUSKY A, C, or D. Diagnostic testing is covered if no diagnosis exists, and upon diagnosis, families can access behavior assessments and community providers through Carelon care coordinators and peer specialists. Services are flexible, occurring at home, in centers, with preferred staff, and at convenient times for families.

Medicaid services commence with the behavior assessment, which includes observations in various community settings to view an array of behaviors. A board-certified behavior analyst (BCBA) then develops treatment plans with behavior reduction and skill enhancement recommendations, estimating the hours needed for successful intervention. This recommendation is passed to Carelon's clinical care managers for authorization. Further, group intervention led by BCBA and driven by a social skills assessment may also be authorized by Carelon staff.

Carelon staff can authorize indirect time for program book development, which is the documentation containing crisis plans, data sheets, and other information families refer to when working with the child. In addition to the book, a one-sheet crisis plan is also created for families. Provider enrollment for Autism treatment is up to 1,000 individuals with BCBA or licensed clinicians and 143 agencies. As of April 1, 2024, 469 individuals had been reported as authorized for diagnostic evaluations, 4,620 are authorized to receive direct individual treatment services, and 82 individuals are authorized to receive group treatment intervention, with increasing numbers over time. Under Medicaid benefits, 3-year-olds constitute the largest group of individuals initiating services, indicating that children are connected with a Medicaid-funded provider after discharge from birth to 3 services.



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Carelon Behavioral Health Autism Spectrum Disorder care coordinators and peer specialists are available to all individuals with a Medicaid plan, regardless of package or age. Staff are regionally assigned and participate in community meetings. Two staff members are assigned to support individuals in the emergency department directly.

Jennifer Krom highlights the recent successes of Carelon, including the increase in providers and clinic/center-based services, as well as increasing attendance to services. Providers also report that staff retention has increased since reporting more to center-based services. Challenges include staffing shortages, particularly bilingual staff, and long waitlists, especially near Rhode Island. Recommendations from providers include reviews of Behavior Technician qualifications and aligning them with other state agencies, which host lower qualifications than providers. Carelon is looking into incentivizing Registered Behavior Technician training.

Family therapy and sibling support are not specifically authorized under Medicaid, but Carelon helps connect families with community services offering such support, including groups for siblings and parents. Carelon works to connect families with other funded or free services. A question about the inclusion of school providers was raised. The Medicaid benefit may be contacted by some schools, but Carelon does not manage those authorizations; these are solely funded through the school. Contracts with Carelon allow in-home and community-based care coordination to be paid for as part of the Medicaid benefit. Another question was raised regarding the 10% metric of in-home care oversight and how the change of qualifications for staff may change oversight requirements. Oversight services were determined by research recommendations and insurance mandates in 2015 following data records, establishing at least 10% oversight, with higher percentages allowed through justification. A question was raised about the locality of coverage and a map of providers. Currently, an interactive map of providers is in the works. The most limited region of services is along the Rhode Island border, DCF region 3. The upper Litchfield area is also a difficult region to cover at the moment. The map's release will be posted following the approval of the state providers. Currently, a provider list is compiled on a spreadsheet and located on the CTBHP website. A question regarding data collection from families was raised whether families are receiving everything they need and if information on family needs is being collected. Similar information is being collected through needs assessments by care coordinators and peer specialists. A final question was raised on the time frame between the request and the time a BCBA begins services. The data presented is authorization-based and not claims-based services. Regarding wait times, it is based on provider waitlists and providers are responsible for managing their own waitlists.



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TCB Common Themes: September 2023-March 2024

Erika Nowakowski and Karen Snyder presented the common challenges and recommendations presented to the TCB from September 2023 to March 2024. After the presentation, a finalized document summarizing updates was expected to be shared. Erika and her staff have been working with previous presenters to collect updates and send out a summary of any updates from presenters within this document.

Karen Snyder presented the details around the themes, including challenges, examples, and recommendations from providers and state agencies. Themes included fiscal, workforce, data and information sharing, service delivery, access and equity, and family and caregiver support.

Fiscal challenges stemmed from gaps between Medicaid rates, grant allocations, and essential mental health services expenses, hindering staff recruitment and retention and contributing to waitlists. An example of this is the underfunding and competitive grant environment that poses financial challenges for organizations. Recommendations included there is advocacy for commercial plans to include coverage for intensive or in-home care services and establish a billing mechanism that allows for these services to be present. It is also recommended that Medicaid reimbursement rates and grant funding be increased to reflect the actual cost of providing services, including wages for staff and accounting for inflation.

Workforce issues involved low wages and high stress or burnout of clinicians. Clinicians who are bilingual or specialize in neuro-disorders are particularly difficult to recruit due to the aforementioned challenges. Recommendations included adjusting Medicaid rates for competitive salaries and incentives, implementing professional development programs, enhancing compensation packages for outpatient clinics, promoting individuals with lived experience in peer support services, and aligning Connecticut DSS Medicaid standards with commercial insurance requirements.

Data and information sharing challenges arose from inconsistent data collection, leading to unequal allocation of resources to meet the most pressing mental health needs. Recommendations for this issue include strengthening the overall infrastructure, including the referral process, information sharing, and service coordination, to enhance efficiency and effectiveness by giving a baseline for the



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next level, considering reimbursement incentives for data reporting, and prioritizing and identity funding to improve accountability.

Service delivery challenges included the demand for intermediate levels of care exceeding available providers' capacity, creating lengthy waitlists and service delays, and limited access to timely mental health services. As patient volume increases, clinician workload within a fixed timeframe also increases, leading to burnout and turnover in staff. The recommended steps to overcome these challenges are to invest in expanding service capacity to meet the increasing demand, embrace telehealth, increase funding for intensive treatment programs, and collaborate with stakeholders like government agencies, healthcare providers, advocacy groups, and community organizations to address systemic challenges.

Access and equity challenges involve barriers faced by certain populations due to coverage limitations or affordability issues. Individuals in underserved areas may have limited access to mental health services because their locality determines their ability to access various service providers. Recommendations to address a lack of equitable access are to revisit Medicaid reimbursement strategies for pre-service actions, including initial phone calls, insurance verifications, and intakes that prevent families from accessing providers and that place stress on provider resources. Further, to increase access to services, it is crucial to invest in outreach and engagement efforts to educate individuals on mental health services and potentially reduce the stigma surrounding mental illnesses. Transportation challenges, supportive work environments, and culturally competent care are critical factors in promoting better access for providers and clients.

Family and caregiver support challenges included delayed diagnoses and limited service access for disadvantaged families, particularly those of color. Late diagnoses also delay early intervention and the use of appropriately timed services. To tackle this challenge, it is recommended that funding models prioritize family-based, needs-based approaches and revise reimbursement rates to reflect the actual costs of care. Investing in expanding access to comprehensive care coordination for all families is also recommended, ensuring compensation for providers.

Key takeaways emphasized the need for local solutions, communication, coordination, and collaboration between state agencies, with continued discussions on trauma-informed care and Adverse Childhood Experiences evaluations. Further, the following steps require that state agencies and existing mental health



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committees collaborate, discuss financial solutions, and implement sustainable services.

A comment regarding a relevant bill was discussed following the presentation. Bill SB-217 establishes a universal intake form that addresses medical history, treatment history, condition history, prescription history, provider support, treatment being sought, as well as any other questions the workgroup will be developing and brings together the commissioner of public health, the Department of Children and Families, and the Department of Mental Health and Addiction Services as a working group. Several more statements were added regarding the collaborative piece. The collaborative approach ensures a comprehensive, efficient strategy for creating the most robust mental health support system. Participants emphasize the 3 C's: communication, coordination, and collaboration, which were mentioned in the participation.

Next Meeting:

Virtual: Zoom

Date: May 01, 2024

Time: 2:00 PM – 3:30 PM

AGENDA

May 29, 2024

2:00 PM – 4:00 PM

Virtual Meeting via Zoom

Can be viewed: [YouTube Tow Youth Justice Institute](#) or [CT- N](#)

Welcome and Opening Remarks

Senator Ceci Maher
Representative Exum
Claudio Gualtieri, Senior Policy Advisor to
the Secretary, OPM

Review and Acceptance of Minutes

Administrative Updates

Tow Youth Justice Institute

Addressing Barriers to School Behavioral Health Needs Presentation

Child Health and Development Institute
The CT Association of School-Based
Health Centers, Inc
Bristol Public Schools
Hamden Public Schools

Legislative Updates

Senator Ceci Maher
Representative Exum
Claudio Gualtieri, Senior Policy Advisor to
the Secretary, OPM

Next Meeting: Strategic Planning Day, June 3, 2024 will replace June TCB Meeting



ATTENDANCE

TCB members (in-person/virtual) must scan the QR code to confirm attendance.

TCB MEETING ATTENDANCE





Tow Youth
Justice
Institute

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Transforming Children's Behavioral Health Policy and Planning Committee

Date: May 29, 2024

2:00 PM – 4:00 PM

Virtual Meeting

Meeting Facilitation

• Mute on Zoom

Participants must remain muted on Zoom unless speaking.

• Hand raising

Virtual attendees should use the hand raise feature on Zoom for questions and comments.

• Questions at End

Hold questions and comments until the presenters have finished speaking.

• TCB only

Only TCB members may ask questions and make comments.

• Recording

This meeting is being recorded.

WELCOME AND OPENING REMARKS

TCB TRI-CHAIRS

ACCEPTANCE OF MARCH MEETING MINUTES

TRI-CHAIRS

ADMINISTRATIVE UPDATES

TOW YOUTH JUSTICE INSTITUTE

Meeting Overview

• Comprehensive School Mental Health Overview

Jeana Bracey, Ph.D. Associate Vice President of School and Community Initiatives – Child Health and Development Institute (CHDI)

• School-Based Health Center Overview

Melanie Wilde-Lane, Executive Director The CT Association of School Based Health Centers Inc.

• BPS Looking Forward

Michael Diertter, Ed.D- Deputy Superintendent

Erika Treannie, Director of Climate, Culture and Engagement

• Hamden Public Schools

Gary Highsmith, Superintendent

• Q&A

• 2024 Legislative Updates

TCB Tri-Chairs

• Q&A

ADDRESSING BARRIERS: SCHOOL BEHAVIORAL HEALTH NEEDS

Q&A

Legislative Updates

TRI-CHAIRS



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Next Meeting

**Strategic Planning Day will replace
TCB May Meeting**

June 3, 2024



Child Health and
Development Institute
of Connecticut, Inc.

Comprehensive School Mental Health Overview

Jeana Bracey, Ph.D.

Associate Vice President of School and
Community Initiatives

Child Health and Development Institute (CHDI)

TCB May 29, 2024



Child Health and Development Institute

CHDI is a bridge to better behavioral health and well-being for children.

Our Vision

All children grow up healthy and thrive

Our Mission

Advance effective, integrated health and behavioral health systems, practices, and policies that result in equitable and optimal health and well-being for children, youth, and families.

Our Strategic Process Powers Systems, Practice, and Policy Improvement



CHDI Child Health and Development Institute

CHDI | BRIDGE TO BETTER™

Better Systems. Better Practice. Better Policy.

We advance effective and innovative system, practice, and policy solutions that result in equitable and optimal behavioral health and well-being for children, youth, and families in Connecticut and beyond.

A CATALYST FOR BETTER OUTCOMES

CHDI EMPOWERS POLICYMAKERS	Better data. Better evidence. Better policy. CHDI works with state agencies and other policymakers to apply data and research that informs decision-making and improves the behavioral health of children and their families.
CHDI CHAMPIONS PROVIDERS	Better treatments. Better training. Better care. CHDI helps providers, educators, and other child-serving professionals expand and enhance care by disseminating prevention programs, evidence-based treatments, and best practices that improve access, quality, equity, and outcomes.
CHDI SPARKS PARTNERSHIPS	Better collaboration. Better connection. Better together. CHDI fuels collaboration across governmental, provider, school, community, research, and family partners to advance solutions and improve behavioral health care for children and families.

CHDI Area of Expertise

Our Behavioral Health Work: **COMPREHENSIVE SCHOOL MENTAL HEALTH**

CHDI helps schools build a comprehensive and sustainable system to promote healthy development and identify and treat behavioral health concerns so students can reach their full potential.

Schools play an important role in identifying youth in need of help and linking them to school- and community-based services. CHDI applies research-based strategies and practices to guide schools in effectively and equitably addressing the trauma and behavioral health needs of students.



CHDI Comprehensive School Mental Health Resources

Assessment and Planning: The SHAPE System

System Building: Comprehensive School Mental Health; CONNECTing to Care

Trauma Screening: Trauma Screen TIME Schools Course

Trauma Treatment: CBITS and Bounce Back

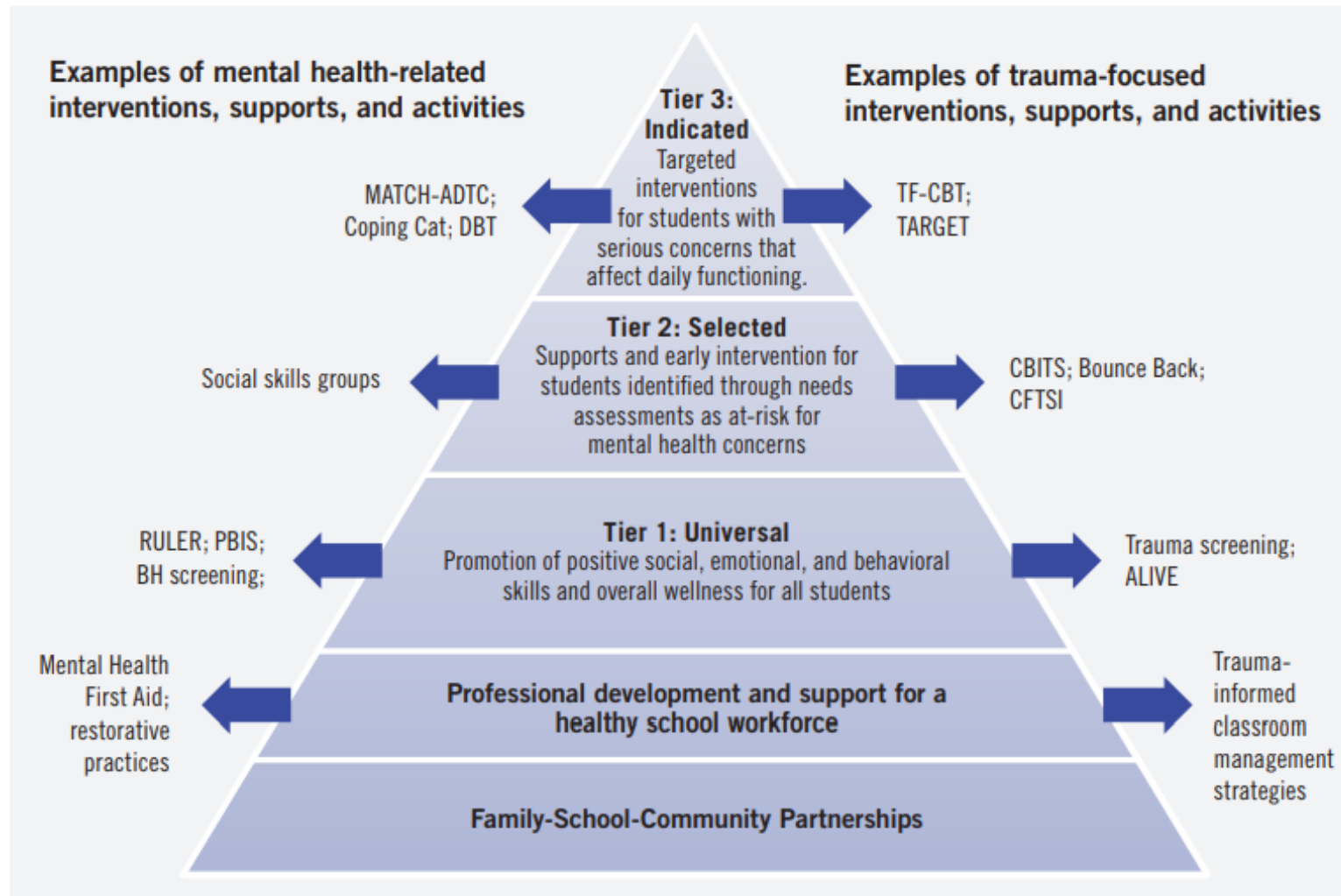
Diversion of Arrests: School-Based Diversion Initiative (SBDI and SBDI-E)

Peer to Peer Support for Students: Peer Support Pilot Program

Professional Development for School Staff: Educate-SMART

Comprehensive School Mental Health

Figure 1: Trauma-Informed Multi-Tiered System of Supports for School Mental Health



Source: Hoover, S., Bracey, J., Lever, N., Lang, J., Vanderploeg, J. (2018)



Goals of CONNECT



Strengthen **integration** between school- and community-based behavioral health network of care



Increase staff and family **knowledge** of behavioral health and available services

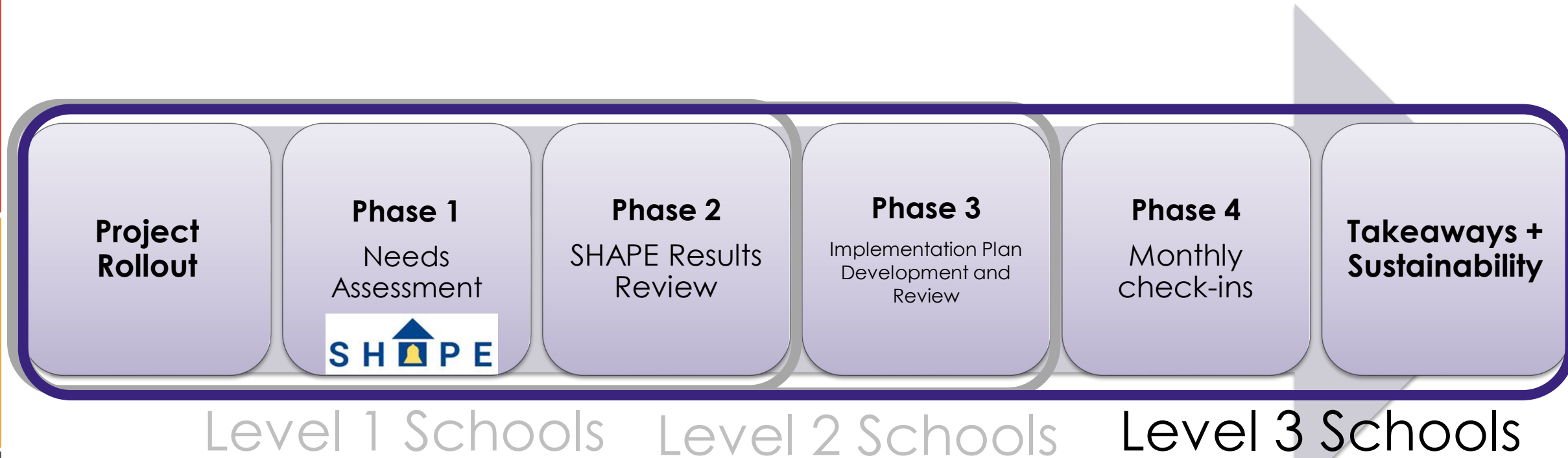


Increase **capacity** to access and utilize behavioral health resources and supports

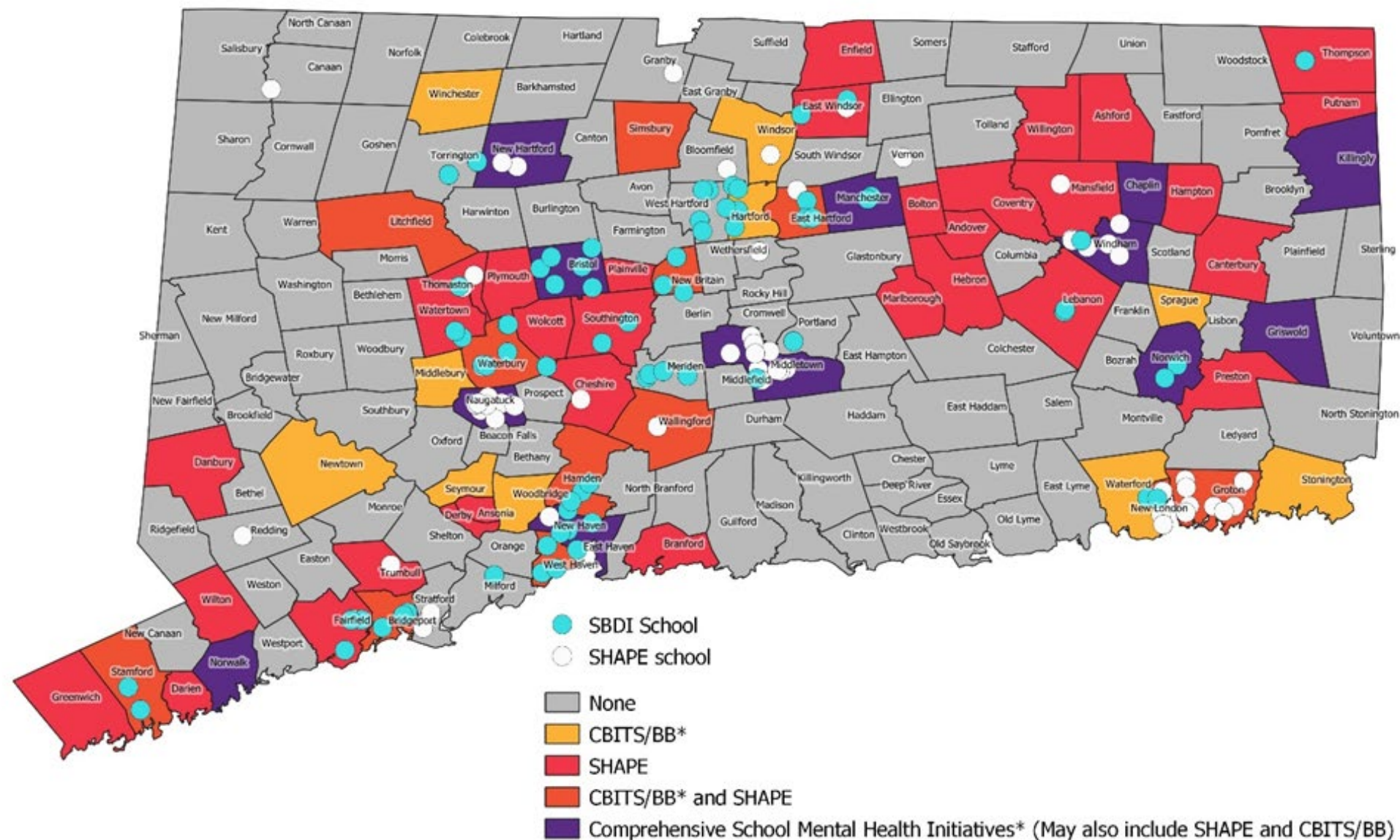


Implement equitable and comprehensive **school mental health** supports

CSMH Project Timeline

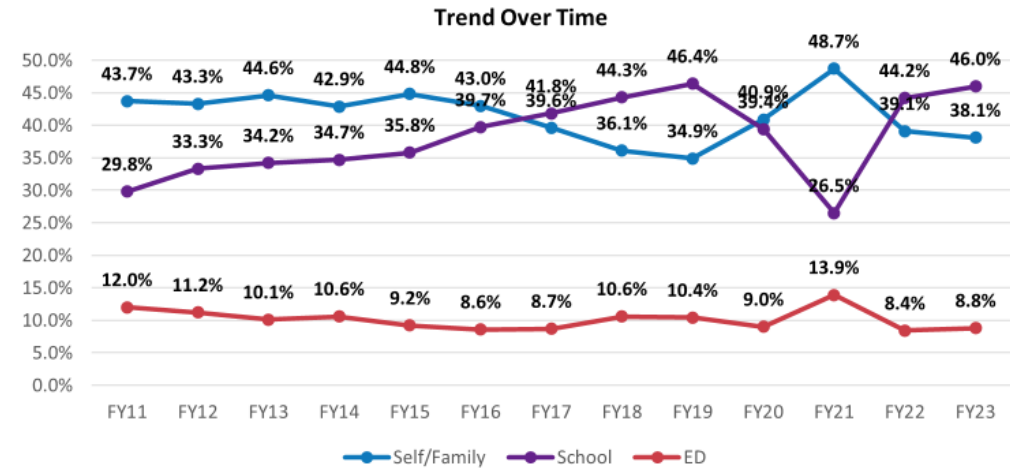
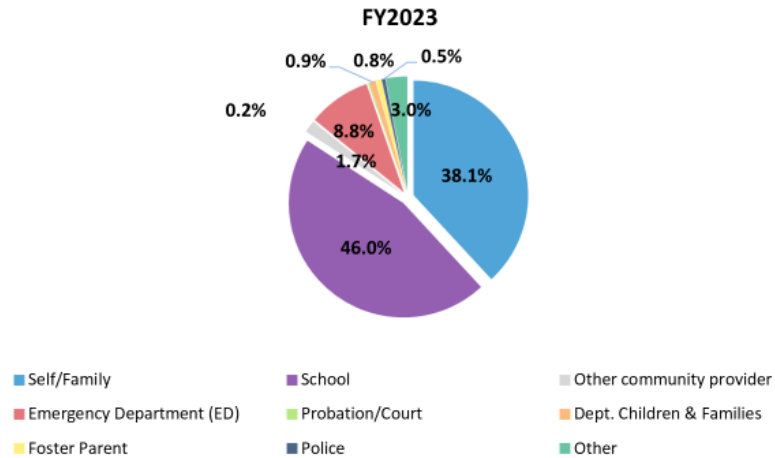


CHDI Impact



*Shaded towns may sometimes indicate participation by one or more schools in that town rather than the entire district

Statewide Referral Sources



- Schools continue to be the highest referral source again after decreasing during the height of the pandemic
- Self/family and emergency department referrals have remained fairly stable as a proportion of overall referrals

Dial 2-1-1



Landscape Analysis Overview

- Partnership with the State Department of Education (CSDE) and the Department of Children and Families (DCF)
- ARP ESSER funds through 12/31/24
- **Goal:** Conduct a **landscape analysis and report** to summarize national best practices and current CT efforts for supporting student behavioral health and well-being, including Comprehensive School Mental Health (CSMH) and other related activities, services, and programs
- Aligning the approach with the development and dissemination of the Nov 2023 Workforce Development Report ([Strengthening the Behavioral Health Workforce for Children, Youth, and Families: A Strategic Plan for Connecticut](#))

Landscape Analysis Process and Timeline



CONTENT



LITERATURE
REVIEW



STAKEHOLDER
INPUT



FINAL REPORT

Start:
March

Data Collection:
May through August

Draft Report:
September

Final Report:
December

Call to Action in School Mental Health

Inform Landscape Analysis Process and Facilitate Recommendations

Comprehensive School Mental Health System Expansion

Sustainable Funding for Infrastructure: Data, Workforce, Coordination

Integration of Crisis Supports

Family and youth engagement



Stay in touch

Please visit us at www.chdi.org and join our email list for publications and information on solutions that improve outcomes for children and their families.

Jeana Bracey, Ph.D. jbracey@chdi.org



@CHDICT



@CHDICT

LinkedIn



@CHDICT



School-Based Health Center Overview

Melanie Wilde-Lane
Executive Director
The CT Association of School Based
Health Centers Inc.

Services in School-Based Health Centers

Medical health

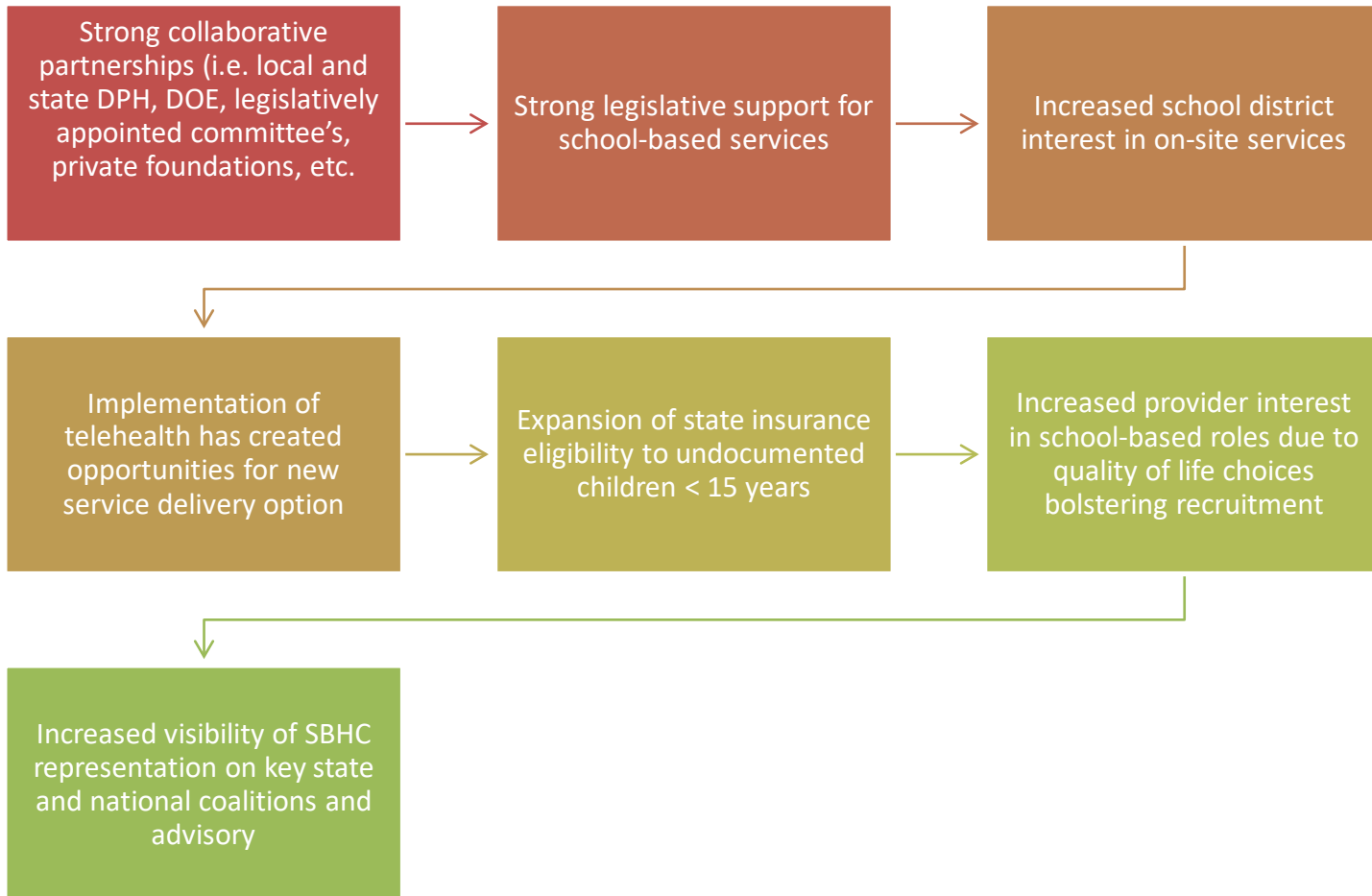
Mental health

Dental health

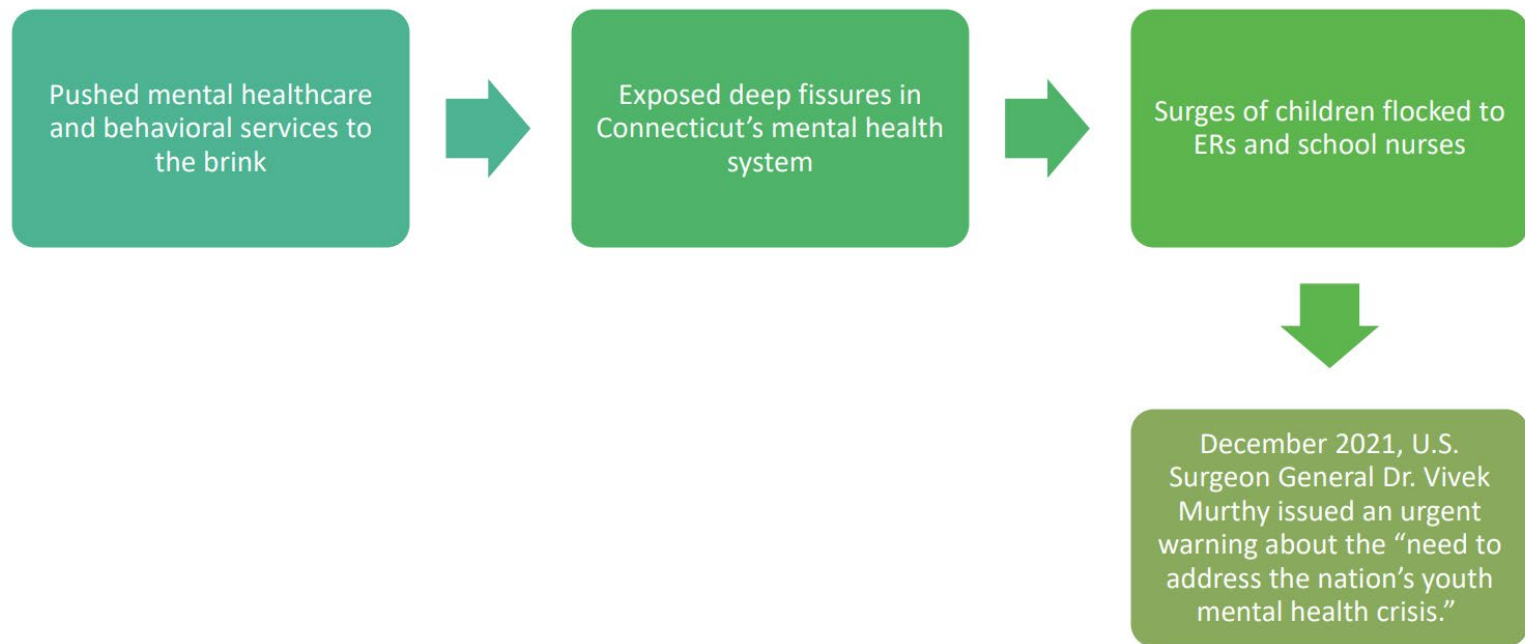
SBHCs can include any combination of these three.



SBHC Importance



WHAT DID COVID-19 DO FOR MENTAL HEALTHCARE



WHAT DID WE LEARN?

Clear need for expanded mental health services and school-based health services

Still poor funding for trauma-informed mental health care and teacher training, especially in schools

Glaring inequities in who can access mental health care and in who is providing it

Racial minorities highly underrepresented across mental health practice

SBHC Trends

Pediatric obesity

Peer relationship issues

Identity concerns

School avoidance

Anxiety and Depression

Social determinants of health

- Food insecurity
- Financial insecurity
- Risky behaviors

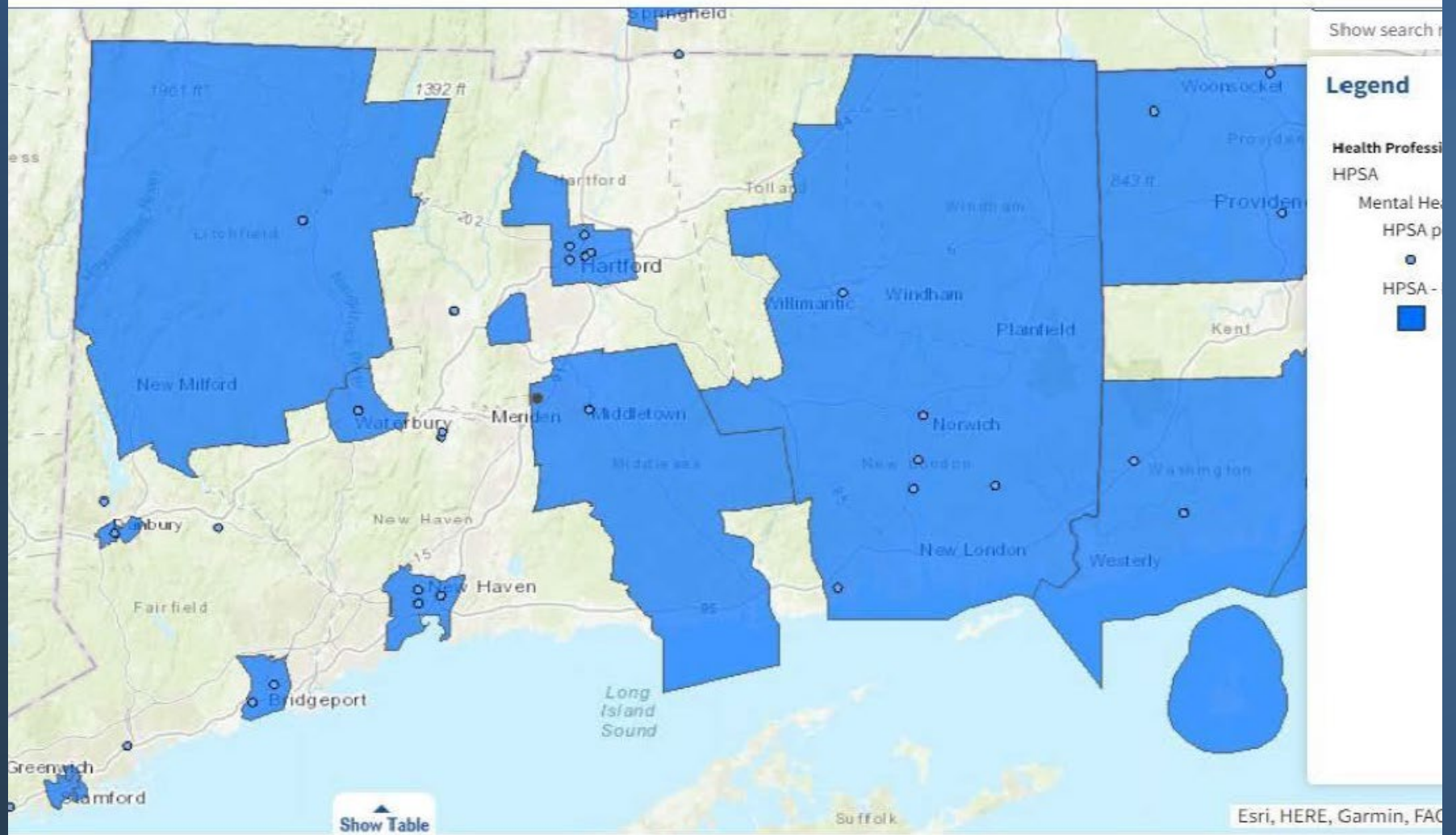
BIGGEST BARRIER FACING CHILDREN AND MENTAL HEALTH



[This Photo](#) by Unknown Author is licensed under [CC BY-SA](#)

HRSA Mental Health HPSAs in Connecticut

Quick Maps - Mental Health Health Professional Shortage Areas



SBHC Challenges

Insufficient licensed providers (LCSW, LMFT, LPC)

Provider burnout

Competing salary and benefits impacting recruitment and retention

Increasing demands = high caseloads = minimal or no on-site administrative support staff

Inequities in insurance reimbursement and documentation requirements

Dire need for psychiatrists to provide case consultation & referral for needs outside scope of SBHC

SB1

- \$10 million in expansion funds for school-based health centers
 - Focus on mental health
 - Extended hours

Potential Recommendations For Children's Health Transformation

Comptroller's Health
Cabinet Children's
Subcommittee
12/19/23





BPS Looking Forward

Michael Dietter, Ed.D - Deputy Superintendent

Erika Treannie - Director of Climate, Culture, and Engagement

Student Enrollment :

Total School Enrollment: **8250**

Students Qualifying for Special Education: **1845 or 22%**

MLL's: **561**

Students attending Private or Public programs : **178**

Students attending In-District specialized programs: **240**



*enrollment data pulled May, 2024

Acuity of Services Snapshot:

While there are several variables that could be linked to determine the acuity of services, these figures provide an example of frequency.

- 430 Risk Assessments 40% that resulted in 211 outreach
- 93 Calls to 911



Challenge # 1 : Providing a continuum of supports and services across all grade levels and schools bridging students and families to community based providers.

Proposal:

- Standardization of data base across the districts and real time funding solutions to address transiency and portability.
- Aftercare and transition services that are sustainable, skills based and flexible/portable.
- Increase funding for additional support services such as:
 - School based health centers with comprehensive services
 - Trained (licensed/certified) support staff

Policy Implications for Challenge #1:

- Develop a clearing house, by region, of approved/vetted service providers and update at least 1/4ly.
- Universal and accessible data collection for progress monitoring tx goals.
- Create pathways for Districts to collaborate with local and regional elected officials to address long term and sustainable funding solutions for SBHC, etc.

Challenge #2: Funding of Special Education and related services due to variability/unpredictability of costs.

Proposal

- Fulling funding excess costs to all districts.
- Create a tiered system of maximum daily rates based on acuity of student need.
- Establish a reserve fund of similarly funded programs which districts could access when funds are not fully expended (*leave no money on the table!*)
- Create a system to address variability of enrollment post budget adoption dates.
- Streamlining medicaid reimbursement for approved services.

Policy Implications for Challenge #2:

- Legislative guidance for tiered tuition/fee structures agreed upon by APSEP's.
- Legislative guidance and advocacy for timely/accelerated medicaid application, and reimbursement.
- Provide funding for administration of medicaid application and reimbursement process (dashboard and filing is an obstacle to full realization).

Challenge #3: Addressing the roadblocks schools and families experience when accessing behavioral health services.

Proposal:

- Empower credentialed school personnel to request transport of children in crisis to resources that can address the complex needs in the short and long term.
- Set aside allotted spots in programs similar to IICAPS or MST (DCF and JJC are allowed allotted spots).
- Comprehensive after care transitions after crisis or hospitalization.

Policy Implications for Challenge # 3

- Address regional disparities of resources including transportation for aftercare.
- All emergency departments would benefit from having emergency psychiatric supports for children ***on their respective staff.***